

## (31) - Nurse III

Place of Assignment: Philippine General Hospital

Salary Grade 17 (₱ 47,247/month)

### CSC QUALIFICATION STANDARDS:

#### EDUCATION:

- Bachelor of Science in Nursing

#### EXPERIENCE:

- 1 year of relevant experience

#### TRAINING:

- 4 hours of relevant training

#### ELIGIBILITY:

- RA 1080

Publication of Vacant Position:

June 13, 2025

Deadline for Submission of Application:

June 23, 2025

For more details visit [HR & Careers](https://hr.careers.pgh.gov.ph) at [pgh.gov.ph](https://pgh.gov.ph)

and go to **Job Openings:**

-Initial Checklists/How To Apply (External Applicants)

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-Bulletin of Vacant Positions (for the **COMPETENCY REQUIREMENTS**)

#### APPLICATION OF EQUAL EMPLOYMENT OPPORTUNITY PRINCIPLE (EEOP)

The University of the Philippines – Philippine General Hospital upholds Equal Employment Opportunity Principle: “that there shall be no discrimination in the selection of employees on the account of age, school, gender, civil status, disability, social status, income class, political affiliation or other similar factors/personal circumstances which run counter to the principles of merit, fitness for the job and equal opportunity”.

For further inquiries/concerns you may call at 85548400 local 2053



# PHILIPPINE GENERAL HOSPITAL

The National University Hospital  
University of the Philippines Manila  
Taft Avenue, Manila



*"PHIC-Accredited Health Care Provider"*

**ISO 9001 Certified**

## Competency Requirements

### NURSE III ( DCNO)

Management:	Personal:
<ul style="list-style-type: none"><li>• <b>Human Resource Management</b> Ability to assist the Nurse VI in developing the personal and professional capability of the nursing personal towards productive, efficient and effective in the nursing care unit.</li><li>• <b>Unit Management</b> Ability to ensure proper utilization, allocation and maintenance of resources within the nursing care unit for the equitable delivery of nursing care services.</li><li>• <b>Networking and Linkages</b> Ability to establish collaborative relationship with colleagues and other members of the healthcare team.</li></ul>	<ul style="list-style-type: none"><li>• <b>Time Management</b> Ability to report on time during official functions, engagement and meetings.  Ability to finish assigned task within the specified time.</li><li>• <b>Work Ethics</b> Ability to deal with client, colleague, and fellow employees in a professional manner conforming to high ethical standards.</li><li>• <b>Self-Projection</b> Ability to appear neat and well groomed. Ability to observe proper decorum. Ability to project a caring attitude.</li></ul>
Technical:	
<ul style="list-style-type: none"><li>• <b>Patient Care</b> Ability to facilitate and administer safe and effective nursing care.</li><li>• <b>Training and Education</b> Ability to provide learning and experiential opportunities for career and personal growth.</li><li>• <b>Research</b> Ability to participate and implement results of research studies within the unit as recommended.</li></ul>	<ul style="list-style-type: none"><li>• <b>Interpersonal Relationship</b> Ability to deal with superiors courteously and with fellow employees fairly and a team player to achieve hospital goals.</li></ul>





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## Competency Requirements

### NURSE III (DNRD)

Management:	Personal:
<ul style="list-style-type: none"><li>• <b>Human Resource Management</b> Ability to assist the Nurse VII in developing the personal and professional capability of the nursing personal towards productive, efficient and effective in the nursing care unit.</li><li>• <b>Unit Management</b> Ability to ensure proper utilization, allocation and maintenance of resources within the nursing care unit for the equitable delivery of nursing care services.</li></ul>	<ul style="list-style-type: none"><li>• <b>Time Management</b> Ability to come on time during official functions, engagement and meetings.  Ability to finish assigned task within the specified time.</li><li>• <b>Work Ethics</b> Ability to deal with client, colleague, and fellow employees in a professional manner conforming to high ethical standards.</li><li>• <b>Self-Projection</b> Ability to appear neat and well groomed. Ability to observe proper decorum. Ability to project a caring attitude.</li><li>• <b>Interpersonal Relationship</b> Ability to deal with superiors courteously and with fellow employees fairly and inspire people to achieve hospital goals.</li></ul>
Technical:	
<ul style="list-style-type: none"><li>• <b>Training and Education</b> Ability to act as resources person in nursing programs and related training / research activities.</li><li>• <b>Research</b> Ability to assist Nurse VII in identifying problem which required investigative studies.  Ability to develop, implement, monitor and evaluate Quality. Assurance programs for nursing and evidenced based nursing practice in the clinical areas.  Ability to assist the Nurse VII in the evaluate of entry level nursing service applicants and in promotion of nursing personnel.  Ability to develop and evaluate testing tools.  Ability to develop establish collaborative relationship with colleagues and other members of the healthcare team.</li></ul>	



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## Competency Requirements

### NURSE III (DNET)

Management:	Personal:
<ul style="list-style-type: none"><li>• <b>Human Resource Management</b> Ability to assist the Nurse VII in developing the personal and professional capability of the nursing personal towards productive, efficient and effective in the nursing care unit.</li><li>• <b>Unit Management</b> Ability to ensure proper utilization, allocation and maintenance of resources within the nursing care unit for the equitable delivery of nursing care services.</li></ul>	<ul style="list-style-type: none"><li>• <b>Time Management</b> Ability to come on time during official functions, engagement and meetings.  Ability to finish assigned task within the specified time.</li><li>• <b>Work Ethics</b> Ability to deal with client, colleague, and fellow employees in a professional manner conforming to high ethical standards.</li><li>• <b>Self-Projection</b> Ability to appear neat and well groomed. Ability to observe proper decorum. Ability to project a caring attitude.</li><li>• <b>Interpersonal Relationship</b> Ability to deal with superiors courteously and with fellow employees fairly and inspire people to achieve hospital goals.</li></ul>
Technical:	
<ul style="list-style-type: none"><li>• <b>Training and Education</b> Ability to develop a tool for training needs analysis.  Ability to develop, implement and evaluate training problem.  Ability to provide learning and experiential opportunities for career and personal growth of the nursing personnel.  Ability to act as resource person in training programs and related training activities.  Ability to facilitate request for educational tour, training and affiliations of different schools and institutions.  Ability to establish collaborative relationship with with colleagues and other member of the healthcare team.</li><li>• <b>Research</b> Ability to participate and implement results of research studies within the unit as recommended.</li></ul>	



## (91) - Nurse I

Place of Assignment: Philippine General Hospital

Salary Grade 15 (₱ 40,208/month)

### CSC QUALIFICATION STANDARDS:

#### EDUCATION:

- Bachelor of Science in Nursing

#### EXPERIENCE:

- None Required

#### TRAINING:

- None Required

#### ELIGIBILITY:

- RA 1080

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## Competency Requirements



### Nurse I

Management:	Personal:
<ul style="list-style-type: none"><li>• <b>Unit Management</b> Ability to adhere to rationale utilization, allocation and and maintenance of resources within the nursing care unit.</li><li>• <b>Networking and Linkages</b> Ability to establish collaborative relationship with colleagues and other members of the healthcare team.</li></ul>	<ul style="list-style-type: none"><li>• <b>Time Management</b> Ability to report on time during official functions, engagements and meetings.  Ability to finish assigned tasks within specified time.</li><li>• <b>Work Ethics</b> Ability to deal with client, colleagues, and fellow employees in a professional manner conforming to high ethical standards.</li></ul>
Technical:	
<ul style="list-style-type: none"><li>• <b>Patient Care</b> Ability to perform safe and effective nursing care services.</li><li>• <b>Training and Education</b> Ability to attend to learning and experiential activities for career and personal growth.</li><li>• <b>Research</b> Ability to participate in research related activities within the Philippine General Hospital.</li></ul>	<ul style="list-style-type: none"><li>• <b>Self-Projection</b> Ability to appear neat and well groomed. Ability to observe proper decorum. Ability to project a caring attitude.</li><li>• <b>Interpersonal Relationship</b> Ability to deal with superiors courteously and with fellow employees fairly and inspire people to achieve hospital goals.</li></ul>